
POLICY

Dept: 2 - Systems & Processes
Area: 21 - IMS
Author: Angelique Slater
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Occupational Health and Safety Policy

Our Policy:

Safety Direct Solutions (SDS) is committed to responsible Occupational Health and Safety (OHS) Management. Occupational Health and Safety risks are to be properly managed, satisfying the organisational vision, mission and values, as well as all legal and ethical expectations.

SDS recognises our responsibilities and obligations to all of our employees, contractors and visitors and also relies on the support and cooperation of each individual to ensure the provision of safe and healthy working conditions and prevention of work-related injury and illness.

Workplace health and safety is considered by SDS to be an integral and vital part of the successful performance of any activity and proven by our strong commitment to continuous improvement via:

- Adopting this Policy as a framework for integrating OHS considerations into all areas of our organisation and ensuring effective management systems and processes that are auditable and subject to regular review.
- Ensuring that measurable OHS targets and objectives are established, monitored and achieved.
- Conducting internal audits to evaluate the effectiveness of SDS' health and safety performance as part of the Integrated Management System and to ensure its continual improvement.
- Ensuring that responsibilities and accountabilities for health and safety related objectives are clearly identified.
- Complying with ISO 45001:2018 OH&S Management System, all applicable Legislation, Standards and Codes of Practice and guidelines.
- Identifying all existing and new hazards and take all practicable steps to eliminate or minimise the exposure to any hazards.
- Encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health, and safety impacts at work.
- Providing appropriate education, training and resources to all employees, contractors and visitors to integrate health and safety considerations into their duties.
- Ensuring that we maintain a high state of emergency readiness to mitigate the unwanted impact of hazards and incidents and ensuring that all serious and potentially serious incidents are thoroughly investigated.
- Communicating the policy to all persons working for or on behalf of the company and provide the policy to the public on request.

SDS expects all employees, contractors and visitors to accept responsibility for their actions, report unsafe actions and conditions and to behave in a professional manner that reflects the importance of health and safety in the workplace.

SDS promotes open and honest communication and transparency in all aspects of our business.

SDS recognises that employee consultation and participation in our safety system is vital and improves decision-making about health and safety matters in the workplace. Consultation is also included in the process of risk assessments and the development of our safe work practices.

We recognise OH&S as an integral part of everything we do which contributes to our Vision 'Bringing people home safely'.

Authorised by:

A handwritten signature in black ink, appearing to read 'Stewart Masson', is written over a horizontal line.

Stewart Masson
Chief Executive Officer